



In case of unequal treatment at UID

It is important for us at UID to maintain a positive and productive work environment, free of harassment or discrimination. If you are a student or a staff at UID, and feel that you in some way have been treated unequally at school – or if you are aware of any unequal treatment at UID – please contact the representatives in the group for [equal opportunities](#), the leadership or someone else in the staff if you prefer. Remember that it is always ***your perception and experience of a situation*** that counts – it is never a matter of doing an assessment if the situation can be considered as unequal or not.

The steps that will be followed by the leadership or representative thereof (with your approval and help) are:

1. Documentation of the incident(s) (words, actions, date, witnesses etc.)
2. Individual conversations with the person/s involved
3. Follow-up meetings to analyze the situation, has it changed? *If not:*
4. Contact the faculty

The way of handling the errand can of course differ depending on the case, and ***you have the right to be anonymous*** if you prefer.

Contacts

If you do not want to, or cannot contact someone at UID, you have other options:

- Turn to the occupational health service if you are a member of the staff
- Turn to the student health service if you are a student
- Turn to the faculty

You can also contact:

- The university lawyers
- Your trade union
- The person/s responsible for the social study environment at the student unions