



UMEÅ UNIVERSITY

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European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Umeå University
SE - 901 81 Umeå
Sweden

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

We hereby notify you that we, Umeå University, represented by Pro-Vice-Chancellor Katrine Riklund, have endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. We are committed to implement these principles through the Human Resources Strategy for Researchers (HRS4R) process.

Umeå University is the most northern comprehensive university in Sweden, and we strive to provide a research environment characterised by excellence, innovation, openness and diversity. We therefore welcome the opportunity to review our human resources activities and related policies as well as the working conditions and career opportunities for researchers through the HRS4R framework, as part of our commitment to continuous quality improvement.

Best regards,

A handwritten signature in blue ink, appearing to read 'Katrine Riklund'.

Professor Katrine Riklund
Pro-Vice-Chancellor