

Regulation Registration No.: UmU 300-2012-2616 2012-10-30 Responsible: Personnel Department Period of validity: until further notice

Regulation for associate senior lecturer in combination with clinical service

The purpose of merit positions where scientific and clinical merit are combined is to ensure a good long-term supply of competent future teachers and directors of research with clinical anchorage and so that nurses and physiotherapists, occupational therapists, doctors and dentists defending their theses, and other occupational groups will be able to merit themselves scientifically. The goal is for strong clinical research and scientifically merited teachers with clinical anchorage.

In the university's employment regulations, associate senior lecturers are regulated where the recruitment process, qualifications, grounds for assessment and advancement are concerned.

The dean of the relevant faculty decides, following approval from the concerned public health authority, that employment as an associate senior lecturer shall be combined with service or specialist training at a health care unit, which is licensed for medical or odontological training and research.

For combination employment, Umea University is the principal for the employment and, where appropriate (b below), the concerned public health authority purchases services from the university. A written agreement regarding the conditions for employment between the main employer, the university, the public health authority and the person concerned shall be included in the basis for the decision. There, the parties' liability for salary expenses and other expenses, resources in the form of premises and equipment and intellectual property rights and work content (share of research, training, clinical service) shall be regulated. Working environment, insurance and pension terms and conditions shall be regulated in accordance with agreements/contracts for combination employment.

a. Associate senior lecturer in combination with clinical service

The target group for the position is nurses, physiotherapists, occupational therapists, specialist trained doctors and dentists and other relevant occupational groups.

At Umea University an associate senior lecturer position can be combined with employment as a specialist trained doctor or dentist or with employment other than that as a doctor for up to a maximum of 13 hours per week. The remaining working hours must primarily be focused on scientific merit for at least 80 percent of the working hours for four years. The associate senior lecturer shall be given the opportunity for pedagogical merit in such a scope that the competence requirement for employment as a senior lecturer can be achieved within four years. The dean can grant the possibility for a longer time than 4 years.

a. Associate senior lecturer in combination with specialist training

The target group for the position is specialist doctors and specialist dentists.

At Umea University an associate senior lecturer position can be combined with specialist training as a doctor or dentist. The employment as an associate senior lecturer is until further notice and specialist training constitutes 50% of the working hours. The remaining working hours shall mainly be focused on scientific merit at least 80 percent of the working hours.

The associate senior lecturer shall be given the opportunity for pedagogical merit in such a scope that the competence requirement for employment as a senior lecturer can be achieved. The time for combination of specialist service and scientific merit is nine years for doctors and 6 years for dentists. The dean can grant a longer time than this.